

**Priority Action Plans - Year 1**

**2017-18**

	<b>Introduce</b>	<b>Consolidate</b>	<b>Embed</b>
<p><b>Strategic Aim 1</b> <i>Excellent teaching where learners are fully engaged in the learning process.</i></p>	<p><b>Target 1 Visible Learning</b></p> <p><i>All learners are assessment capable learners who know where they are currently, where they need to go and how to get there.</i></p> <ul style="list-style-type: none"> <li>• Peers as a learning resource</li> <li>• Establish a shared language of learning</li> <li>• Pupil voice where pupils are responsible for driving their learning forward.</li> <li>• Effective Feedback</li> </ul> <p><i>All staff are inspired and passionate about learning and all teaching has a significant on learners</i></p> <ul style="list-style-type: none"> <li>• Inspired and passionate teachers</li> <li>• The Visible Learning classroom</li> <li>• Feedback that makes learning visible</li> <li>• Solo Taxonomy</li> </ul>	<p><b>Visible Learning</b> <i>To further consolidate actions from Impact Cycle 1</i></p> <ul style="list-style-type: none"> <li>• Pupils as visible learners</li> <li>• Know thy impact</li> </ul>	<p align="center"><b>Maintenance Actions</b></p> <ul style="list-style-type: none"> <li>• Continue to increase number of excellent features in lessons</li> <li>• Nearly all teachers to confidently moderate and accurately level pupils' work.</li> </ul> <p><b>Assessment for Learning</b></p> <ul style="list-style-type: none"> <li>• Shirley Clarke action research</li> </ul>

<p><b>Strategic Aim 2</b> <i>Learners who actively drive a dynamic curriculum that excites and ignites a lifelong passion for learning.</i></p>	<p><b>Target 1 – Curriculum Design and Delivery</b> <i>To develop an experiential curriculum that builds upon prior knowledge and encourages learners to take responsibility for the direction of their learning.</i></p> <p><b>Target 2 – Developing Digital Competency</b></p>	<p><b>Target 3- Maths and Numeracy</b></p> <p><i>To further improve standards and provision in Maths and Numeracy across the curriculum</i></p>	<p><b>Maintenance Actions</b></p> <ul style="list-style-type: none"> <li>• RWI</li> <li>• GGR &amp; Reading</li> <li>• Big Write</li> <li>• Daily Maths Meeting</li> <li>• Helpwr Heddiw</li> </ul>
<p><b>Strategic Aim 3</b> <i>Pupils consistently achieve high standards</i></p>	<p style="text-align: center;"><b>The Marlborough Challenge</b></p> <p>Aspirational targets Pupil progress meetings Aiming for Excellence board</p>		
<p><b>Strategic Aim 4</b> <i>Equality of opportunity for all learners in an inclusive and exceptional environment</i></p>	<p><b>Target 1 – ALN Reform</b> <i>To fully prepare for ALN reform ensuring that all groups of learners make excellent progress.</i></p>	<p><b>Target 2 – Pupil Wellbeing</b></p> <p><i>To ensure that the emotional wellbeing needs of pupils are tracked and targeted provision ensures that needs are effectively met.</i></p>	<p><b>Maintenance Actions</b></p> <p>Implementation and review of Intervention programmes</p>
<p><b>Strategic Aim 5</b> <i>A High Performing Team which focuses on continuous development</i></p>	<p><b>Target 1- Organisational Culture</b></p> <p><i>To consolidate the development of an organisational culture where every member of the MPS team actively engages in and embodies the high performing team behaviours</i></p> <ul style="list-style-type: none"> <li>• HPT behaviours</li> <li>• MBTI personality profiles</li> <li>• Coaching</li> </ul>	<p><b>Target 2 – Staff Wellbeing</b></p> <p><i>To continue to develop a school culture which values, develops and supports every member of the MPS team</i></p> <p><b>Target 3 – Professional Learning</b></p> <p><i>To consolidate a culture of</i></p>	<p><b>Maintenance Actions</b></p> <p><b>Strategic Aims</b></p> <p><i>To continue to ensure that every member of the team understands their individual and collective responsibility in supporting the school to achieve the strategic aims.</i></p>

		<p><i>growth and development where every member of the team has access to high quality professional development and support</i></p> <ul style="list-style-type: none"> <li>• SLT leadership development programme</li> <li>• Coaching and mentoring for new leaders</li> </ul>	
<p><b>Strategic Aim 6</b> <i>A determined focus on continuous improvement</i></p>	<p style="text-align: center;"><b>MER Annual Calendar</b></p> <p>Impact reports Termly SIP Progress Reviews Key supplementary SIP activities Evaluation of Delegated budget and grant spending - value for money</p>		